












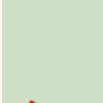

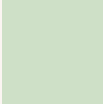


# PROP 16 INVESTIGATION

Prop 16 will remove this section from the California Constitution:



"The state shall not discriminate against, or grant preferential treatment to, any individual or group on the basis of race, sex, color, ethnicity, or national origin in the operation of public employment, public education, or public contracting. (Also known as Prop 209)



WHAT WE WANT	NOW (UNDER PROP 209)	AFTER PROP 16
COUNTER DISCRIMINATION	 The state shall not discriminate based on race, sex, ...	 The state will discriminate based on race, sex, ...
EQUAL OPPORTUNITY FOR ALL	 Equal treatment to everyone.	 Unequal Treatment. Poor people in some races get further disadvantaged
EQUAL SHOT AT JOB PROMOTIONS AND LEADERSHIP POS.	 Equal treatment to everyone	 Unequal Treatment. Some get favors, at the expense of others.
OUTREACH/RECRUIT. PROGRAMS TARGETED AT URM	 <b>Inclusive:</b> URM-targeted programs, still accessible to other disadvantaged	 <b>Exclusive:</b> Programs & funding are accessible only to URM, not others.
SUPPORT/MENTOR PROGRAMS TARGETED AT URM	 <b>Inclusive:</b> URM-targeted programs, still accessible to other disadvantaged	 <b>Exclusive:</b> Programs & funding are accessible only to URM, not others.
MORE COLLEGE GRADUATES FOR URM AND IN STEM	 <b>Student Success:</b> Students are placed in environment fitting their needs; thus, they succeed	 <b>Student Resentment &amp; Dropout/Transfer:</b> Mismatched students start at the bottom of their class and struggle
GENUINE UPWARD MOBILITY	 <b>Equal Playing Field:</b> URM's achievement is respected by all.	 <b>Government Preference:</b> Enforce false stereotype for URM so their achievement is devalued.
COUNTER SYSTEMIC RACISM	 No Discrimination nor Favoritism by State; No Identity Politics.	 <b>Divisive Policies; Increased Racial Tension and Resentment</b>

**SAY NO! TO DIVISIVE PROP 16**

**NOPROP16.INFO**

**URM = UnderRepresented Minorities**