

The Truth About Proposition 16 (2020)



Vote **NO**
on
Prop 16

Reject Government Racial Preference
Keep Discrimination Illegal
Save Your State TAX

What is Proposition 16?

Proposition 16 (formerly ACA-5) referred to here as “**Prop 16**” **removes** the following text from the California Constitution:

“The state shall not discriminate against, or grant preferential treatment to, any individual or group on the basis of race, sex, color, ethnicity, or national origin in the operation of public employment, public education, or public contracting.”

(This section was added to California Constitution in 1996 through a voter’s initiative Proposition 209.)

Prop 16 Legalizes Discrimination

Prop 16 allows various state agencies to apply different rules on different races and sexes when deciding who gets admitted to state universities, who gets hired for a public job, and who gets a government contract.

Prop 16 Divides Us

There has been too much division in our society. We need unity and real solutions. **Prop 16 allows the government to pick winners and losers based on race, color, sex, ethnicity, or national origin.** That’s the very definition of unfairness.

Prop 16 Hurts Everyone

Prop 16 emboldens public agencies to implement racial balancing and pits groups against each other. It drags everyone down.

Prop 16 hurts our veterans: our honorably discharged veterans, disabled veterans and survivors of disfavored skin color/sex will be denied equal treatment and face unfair discrimination when seeking public jobs or furthering their education.

Prop 16 hurts women: women make up ~90% of nurses in hospitals and ~75% of teachers in public schools, while making up 50.3% of the general population. If Prop 16 is passed, it greatly hurts women in employment.

Prop 16 Demotivates Everyone

Prop 16 encourages laziness and demotivates everyone. The preferred groups will easily get admitted and hired with little effort, while unlucky groups will be hard to be admitted and hired even with lots of efforts. **It violates the American Spirit.**

Prop 16 Costs Taxpayers Billions of Dollars

Prop 16 is not only harmful but also costly. If Prop 16 is passed, the state will fund disparity studies, hire “diversity officers”, pay more for public contracts, and exchange public funds for political favoritism. **It increases the state budget exponentially.**

Please go to <https://stopprop16.org/> and <https://californiansforequalrights.org/> for more information. This flyer is created without any coordination with any candidate or ballot measure committee. **Please help deliver the message to your friends and neighbors.**